FIRELIGHT
SUPERVISION

Part-Time Clinical Supervisor (LICSW in WA)
(Independent Contractor)

Firelight Supervision is a DBA under Catalyss Counseling, PLLC that provides virtual clinical consultation everywhere and clinical supervision in Colorado, Washington, Utah, Oregon, and Nebraska for mental health professionals. Our priority is to offer high-quality services grounded in strong supervisory relationships, so clinicians can deepen their insight, feel confident in their work, and continue developing as a therapist.

Overview/Job Summary:
Firelight is looking for an experienced LICSW to provide virtual clinical supervision and consultation. You'll offer individual and group supervision to provisionally licensed clinicians working toward full licensure in Washington, along with individual and group consultation for fully licensed clinicians everywhere. This is a flexible, part-time contract engagement of 5-10 hours per week, ideal for a supervisor who wants to grow their supervision and consultation work with referral, administrative, and marketing support behind them.

Required Qualifications and Experience

- Master's degree in Social Work
- Active license in Washington (LICSW), with the ability to provide clinical supervision there
- Approved Supervisor status in Washington
- Approved Clinical Supervisor (ACS) credential or actively working toward it
- At least 5 years of direct clinical experience, including in private practice, and the ability to practice independently with minimal oversight

Preferred Qualifications

- At least 2 years of experience as a clinical supervisor
- LCSW license in Oregon, with the ability to provide clinical supervision there

Skills

- Comfort consulting with fully licensed clinicians across a range of specialties and practice settings
- Strong interpersonal skills that support effective communication and collaboration
- A positive, optimistic attitude and comfort with flexibility and change
- Organizational skills and the ability to manage documentation
- Comfort with, or willingness to learn, Google Workspace, video platforms, and other technology
- A collaborative approach to working with our supervisors and staff

Details

- This is a 1099 independent contractor engagement, so you will need your own business

- You set your own days and times, with some daytime availability to match supervisee needs
- Onboarding takes place over 1-2 months
- Expected commitment is 5-10 hours per week
- Caseload is not guaranteed and will build as referrals come in

Compensation and Payment

- You receive approximately 50% of client fees, typically $67-$75 per individual session and $105-$140 per group session
- Invoices are submitted monthly; payment occurs within 10 days of invoice

Contractor Responsibilities

- Professional liability insurance for yourself and your business
- Annual HIPAA training
- Maintaining your license, supervisor credential, and continuing education
- Your own computer, reliable internet, and a private space for confidential sessions
- Your own taxes as a 1099 contractor

What Firelight Supervision Provides

- Referrals, including administrative and marketing support
- Supervision of your supervision, if desired
- Help screening/scheduling new and prospective supervisees and consultees
- A confidential email account and online video platform

Selection Process

After you apply, we will review the information submitted and your resume. Selected applicants will be invited to a pre-call with our owner, followed by a potential interview and verification of your license and supervisor credentials. You should expect to hear from us within 2-4 business days of reaching out.

Please send to our Administrative Assistant: Irrit Mihok (she/her) info@firelightsupervision.com

Equal Opportunity

Firelight Supervision welcomes applicants of all backgrounds and identities. We do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, or any other protected characteristic. We especially encourage clinicians with diverse identities and lived experiences to apply.